

Machine Tool Spindle Fitting Vacancy

Machine Tool Fitter specialising in Machine Tool Spindles, Gearboxes and machining heads. The general terms and conditions of employment are as follows:-

Pay: To be paid weekly in arrears, on Friday's direct to your bank account. (In account by Friday latest)

Rate of Pay: £ 11.00 per hour.

Hours: Basic hours are 39 per week

Overtime: Overtime rate during the week – time and a third
Overtime rate for weekend work – time and a half
Overtime work is authorised by Directors only, via your foreman.
During busy periods it is expected that you will work overtime.

Holidays: Holiday entitlement is 33 days per year, including statutory days. The holiday list advises the statutory days to be taken, and the way remaining days are to be taken. Notice period per holiday chart. Holiday forms to be submitted via Foremen.

Hours: Start Time: 08.00 hrs Finish Time: 16.30 hrs Monday – Thursday
Friday 08.00hrs – 15.30 hrs
Lunch: 12.30 hrs – 13.00 hrs (Must be taken except in exceptional circumstances)

Breaks:	Morning	10.00 hrs – 10.15 hrs
	Afternoon	15.00 hrs – 15.10 hrs

3 minutes for wash up.

The company does not currently provide beverages.

Lunch break is excluded from the working hours.
Morning and afternoon breaks are included in the working hours.

Sickness: In the event of sickness, notify a foreman or director before 10.00 hrs. Payment for periods of absence due to authorised sickness will be made in accordance with the current legislative Statutory Sick Pay Scheme (SSP).

Pension: The company offers a company pension scheme in line with it's statutory obligation. This comes into effect after the Probationary period.

Clothing: The company will provide overalls, safety glasses and safety shoes for all machine operatives and fitters.

Termination: In the event of either party wishing to terminate employment, one weeks notice will be required for each year of service up to a maximum of 4 weeks.

Discipline: A disciplinary procedure is available for inspection by employees at any time.

Probationary Period: 3 Months from commencement of employment.

Duties and Spindle Services Standards

Your duties will include the following as per the Spindle Services Standards:-

- Assembly of Precision Spindles to Spindle Services Standards
- Tear Down for Reconditioning.
- Reports and assessments for rectification.
- Cleaning and preparation of parts for build.
- Marshalling of Parts
- Identification of parts shortages and informing production accordingly
- Inspection of components prior to build. Inspection of parts orders only.
- Inspection of completed product prior to shipping
- Compilation of Inspection Reports and Run Tests of Precision Spindles
- Suitable Packaging of Product for Shipping
- To Maintain a Good Level of Housekeeping
- Problem solve within the team and independently.
- Service work at Customers site as required. The majority of this is in the UK, however please ensure that you have a valid passport in case of any overseas work.
- Other Tasks as specified by Supervisors/ Directors.